



# THE ENGAGED LEADER WORKSHEET

From the book *The Engaged Leader* by Charlene Li

## STEP 1: GOALS

List up to three strategic goals and how you plan to measure their achievement.

Goals	Measurement
1	
2	
3	

## STEP 2: LISTEN AT SCALE

Describe who or what you need to listen to, in order to accomplish each of your goals. Be specific.

Goals	Who/What You Will Listen To
1	
2	
3	

If you need tools, resources, or training to Listen at Scale, list them here.

## STEP 3: SHARE TO SHAPE

Describe what you will share – and what you won't – in order to achieve your goals. What stories can you tell that will inspire action?

Goals	What Stories You Will Share
1	
2	
3	

If you need tools, resources, or training to Share to Shape, list them here.

## STEP 4: ENGAGE TO TRANSFORM

Describe when, with whom, and how you intend to engage and respond. How will engagement develop and deepen the relationship?

Goals	When and With Whom You Will Engage
1	
2	
3	

If you need tools, resources, or training to Engage to Transform, list them here.

# STEP 5: CREATE YOUR ENGAGED LEADER STRATEGIC PLAN

Gather the information from the previous step and incorporate them into a single table – this will serve as your personal Engaged Leader Strategic Plan.

Engaged Leader Strategic Plan

Goal	Goal #1	Goal #2	Goal #3
Measurement			
Listen at Scale			
Share to Shape			
Engage to Transform			